

Moonflower Community Cooperative

Board of Directors Agenda

9/19/24 5:30 PM

Marc side patio

In Attendance: Emily, Jonny, Sarah, Josie, Nancy, Claire, Brook, Taralyn, Shane, Kendra

Mission Statement: *The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community.*

Vision Statement: *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body and spirit in harmony with nature.*

5:30 PM: **OWNER COMMENTS - none**

5:43 PM: **AGENDA CONSENT**

1. September agenda corrections/additions/disclosures
2. July minutes approval-Kendra approves, Jonny seconds, all in favor

5:45 PM: **DISCUSSION:**

3. Growth opportunities
 - a. Report and update, re: walk-in, deli, cameras, reset, shed
 - loving the diversity of value-added providers
 - Walk-in updates: Cool-sys has been providing estimates; they seem to be the only game in town, but also some red flags over pricing and process; Brook will talk to 98 to information gather about possible alternatives; if the Cool Sys price is the right ballpark, it might not be the best bang for our buck; also how much do we want to invest in improvements at the current location if we are still looking for potential other locations; Taralyn and Kendra will join Brook in forming a “cooler committee” to get to the bottom of this; Shane will survey deli staff further about actual deli priorities and how they line up with our efforts.
 - Cameras: Shane needs to purchase; electrician is lined out
 - Shed: Kendra moves to approve purchase of a shed, Brook seconds, all in favor
4. [Employee Survey draft](#) final discussion: Kendra will re-send Google forms to get eyes of new Board members on, and BOD will approve over email to send out to staff
5. Minutes from Annual Owner Meeting: Emily, Josie and Claire will construct—BOD may review this procedure around the Annual Owner Meeting
6. Scheduling Board Retreat: Possibly mid-February, tentatively the 21st & 22nd; Brook will look into possible Hoodoo discounts

7. Solar update/discussion: to recap, Sun Choice has offered to help us pursue federal grants which would cover 50%; engineering report for MF roof indicates we would need a reduced number of panels (50% cover of roof); may need to redo application for a smaller scale project and Jonny has pulled the current application in order to do so; Kendra's mom will help vet Sun Choice; Emily will reach out to Austin Solar to consult and possibly make a plan to go with a local installer

8. Appointing GM as (non-voting) corporate officer: for the purposes of signatory ability at banks, SNAP, state licensing, etc.

-Brook makes a motion to appoint Shane as a non-voting corporate officer with the caveat that Jonny will ensure all banking requires two officer signatories, Claire seconds, all in favor

9. Member # details: where is this language? Stricter policy for staff and BOD? Staff or BOD and one other household member; cashiers are aware and will report patterns of abuse, to be addressed case by case in a clarifying and non-punitive manner. (Member numbers can always be changed.)

10. BOD members appointments: Emily presented an overview of committees, new BOD members will consider interests

6:58 PM: **REPORTS**

5. GM Store report & additions: 2 new hires, staff retention has been good; successful reset, and lots of new solid shelving built, ADA seating restored in deli

6. Committee reports

- Board Recruitment Committee: Emily (chair) & Claire & Kendra: welcome new board members
- Owner Engagement Committee: Kendra (chair) & Brook & Alison & Claire: BOD tabling during phases of the moon; annual owner meeting—how do we improve turnout? Is it worth reconfiguring the format of our annual owner meeting? Kendra will follow-up on December community meal.
- Personnel Committee: Claire (chair) Brook: Survey getting ready to send out
- Financial Committee: Jonny (chair) & Emily & Josie & Kendra: n/a
- Policy Committee: Jonny (chair) Emily & Josie: Table section 13 to October; Jonny will add employee discount specifics language to the related policy in BOD policy document

7:15 PM: **POLICY REVIEW:**

7. Section 13? We will table this to October

7:17 PM: **ACTION ITEMS:**

8. GM monitoring report: Kendra moves to approve, Jonny seconds, all in favor

7:17 PM: ADJOURN: Brook motions to adjourn and enter executive session, Kendra seconds, all approve