

## **Moonflower Community Cooperative**

Board of Directors Agenda

10/14/24 5:30 PM

Library large meeting room

In Attendance: Shane, Emily, Claire, Taralyn, Kendra, Sarah, Nancy, Josie, Brook, Jonny

**Mission Statement:** *The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community.*

**Vision Statement:** *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body and spirit in harmony with nature.*

5:30 PM: **OWNER COMMENTS-none**

5:35 PM: **AGENDA CONSENT**

1. October agenda corrections/additions/disclosures
2. September minutes approval—will approve at November meeting with October minutes

5:45 PM: **DISCUSSION:**

3. Growth opportunities
  - a. Report and update, re: coolers, cameras, shed
    - i. Shane had Alex from 98 do a site visit and some alternative recommendations were made that would be lower cost—add some reach in coolers rather than expand the walk-in
    - ii. first plan will be to install shed outside to relocate some deep storage in order to clear space for cooler work
    - iii. still need to purchase cameras—Shane and Kendra will work on this
4. [Employee Survey draft](#) final discussion—BOD will look at survey between now and November meeting and we will vote in November
5. Minutes from Annual Owner Meeting—not kept officially, but owner comments included idea to increase patronage dividend, have discounted deli food for seniors, maybe 10% for seniors on fixed income (through an application process), have monthly 10% rather than quarterly 10%
6. Scheduling Board Retreat Feb 21/22?—looking good for everyone—on the books
7. Solar update/discussion  
—feedback from Kendra’s mom, full summary of questions [here](#), who has been negotiating a lot of solar both residentially and commercially; big takeaways: heaviest draw

should ideally be during solar gain periods; if roof replacement is imminent, re-install will need to be considered; with no more net-metering through RMP, surplus will actually cost us money, so we should only get panels to match our lowest usage period

—bigger takeaway is that Utah and RMP are not making it easy to do the right thing with rooftop solar; bigger question of long-term objectives and the best path to that; we will continue exploratory process

#### 8. BOD members committee appointments

—discussion on basic structure of our committees, and the dormancy of some of these committees; maybe formalize ad hoc committees where action items are being actively addressed

—Taralyn, Sarah, and Nancy have joined committees they are interested; some shuffling of chairs

#### 9. Member discount discussion:

-for senior discount, how to frame the criteria, Kendra, Jonny, and Josie will form an ad hoc committee to flesh this out.

-10% monthly: ad hoc Jonny, Emily, Taralyn & Kendra to flesh out possible financial benefits and setbacks of shifting quarterly to monthly

### 6:53 PM: **REPORTS**

#### 10. GM Store report & additions

-some staff turnover, primarily POS coordinator—Shane is currently in the interview process

-Kehe starting to supplement UNFI (worker owned and expands product diversity)

#### 11. Committee reports

- Board Recruitment Committee: Emily (chair) & Claire & Kendra
- Owner Engagement Committee: Kendra (chair) & Brook & Claire & Sarah & Taralyn & Nancy
  - December community dinner—discussion for Solstice night instead of ELP night, or maybe do the weekend after ELP, or even January
- Personnel Committee: Claire (chair) Brook & Sarah & Nancy
- Financial Committee: Jonny (chair) & Emily & Josie & Kendra
- Policy Committee: Josie (chair) Emily & Jonny & Taralyn
- Senior discount ad hoc: Kendra & Jonny & Josie
- Monthly member discount ad hoc: Emily & Jonny & Kendra & Taralyn
- Property committee ad hoc: Emily & Taralyn & Brook & Kendra & Claire

### 7:14 PM: **POLICY REVIEW:**

12. Section 13: Board/GM relations—discussion of how to manage informal conversations with staff in store—direct staff to Shane and Maggie first, once comment cubby is up, that will be another avenue, and staff can always come to Board meetings

7:20 PM: **ACTION ITEMS:**

13. GM monitoring report-Sarah moves to approve, Kendra seconds, all in favor

7:30 PM: **ADJOURN-Jonny moves to adjourn, Kendra seconds, all in favor**