

Moonflower Community Cooperative

Board of Directors Agenda

11/21/24 5:30 PM

GRAND CENTER!

In Attendance: Jonny, Kendra, Emily, Claire, Sarah, Nancy, Shane, Taralyn, Josie, Brook

Mission Statement: *The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community.*

Vision Statement: *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body and spirit in harmony with nature.*

5:40 PM: **OWNER COMMENTS-none**

5:41 PM: **AGENDA CONSENT**

1. November agenda corrections/additions/disclosures
2. October minutes approval-Jonny moves to approve, Kendra seconds, everyone in favor
3. September minutes approval-Nancy moves to approve, Sarah seconds, everyone in favor

5:42 PM: **DISCUSSION:**

3. Growth opportunities
 - a. Report and update
 - i. coolers-no movement
 - ii. cameras-cameras have been ordered, trying to source a fairly priced electrician
 - iii. shed-not ordered yet
 - b. Location search update
 - i. Discussion of pros & cons of several parcels available, one parcel we are second in line for, one parcel not currently available but may be in the future, and continuing to hone our search parameters.
 - ii. Could ½ acre minimum be less if we built multistory? Start to ask after parcels not on the market. Jonny has been exploring loan options with Mountain America.
 - iii. Talking to columbate on possible resources of standard coop building plans so we could be ready in case of an undeveloped parcel opportunity.
 - c. Future of Food discussion: discussion of long range picture of access to food, having more kitchen space to incubate local food provider production
4. [Employee Survey draft](#) final discussion-Sarah moves to approve the survey, Kendra seconds, all in favor—Kendra will send the survey to Maggie to disperse to the staff

6. Scheduled Board Retreat Feb 21/22- checking on venues—Grand Center or Hoodoo

7. Member discounts update—tabling anything that might repeat to fully vet financials, but discussion of one-off dividend bonuses, and perhaps discuss senior discounts first before considering wider increase of frequency of quarterly discounts.

6:29 PM: **REPORTS**

8. GM Store report & additions

-lots of things to fix!

-Issues surrounding native ceremonial items and potential

appropriation—sourcing is the primary priority to vet that our supply is properly cultivated, and the appropriation piece is a larger discussion for what role Moonflower could play in helping to facilitate that discussion for consumers.

9. Committee reports

Board Recruitment Committee: Emily (chair) & Claire & Kendra

Owner Engagement Committee: Kendra (chair) & Brook & Claire & Sarah & Taralyn & Nancy

December community dinner-canceled for 2024, will revisit for 2025 and revision exactly what we want this event to serve as/for

Personnel Committee: Claire (chair) Brook & Sarah & Nancy

Finessing a physical grievance box as well as verifying an email address that can be provided to staff as well

Financial Committee: Jonny (chair) & Emily & Josie & Kendra—will fully review the 2025 budget, send any changes to Lisa, and send to BOD for approval

Policy Committee: Josie (chair) Emily & Jonny & Taralyn—adding social media and camera policies

Senior discount ad hoc: Kendra & Jonny & Josie—discussed earlier, up first for consideration

Monthly member discount ad hoc: Emily & Jonny & Kendra & Taralyn—tabled for further discussion after first vetting senior discount and one-off payouts

Property committee ad hoc: Emily & Taralyn & Brook & Kendra & Claire & Sarah

6:59 PM: **POLICY REVIEW:**

10. Section 13-tabled to December

7:00 PM: **ACTION ITEMS:**

11. GM monitoring report-Kendra moves to approve, Claire seconds, all in favor

12. End of Year Bonuses-Sarah moves to approve the longevity bonus and the supplemental bonus at the 10k level, Kendra seconds, all in favor—Emily will email that decision to Lisa

7:16 PM: **ADJOURN-Kendra moves to adjourn, all in favor**