

Moonflower Community Cooperative

Board of Directors Minutes

3/21/24 5:30 PM

Library Large Room

In Attendance: Kendra, Emily, Jonny, Alison, Judy, Claire, Josie, Shane

Not in attendance: Brook

Mission Statement: *The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community.*

Vision Statement: *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body and spirit in harmony with nature.*

5:30 PM: **OWNER COMMENTS**

5:35 PM: **AGENDA CONSENT**

1. March agenda corrections/additions/disclosures - none at this time
2. February minutes approval - Motion Claire, Judy Seconds with notes that Kendra was unable to attend with the date that meeting was moved to but was planning on attending the original date. - all in favor

6:15 PM: **DISCUSSION:**

3. Growth opportunities and real estate update
 - Representatives from Wabi Sabi came to explore real estate options and potential for collaboration with Moonflower.
4. Seekhaven training recap
 - Feedback from staff was that it was interactive and the group work helped everyone to work through scenarios. Staff were able to practice having dialogue about something that they were uncomfortable talking about. Staff shared that they would like this to be ongoing and revisited.
 - Judy suggested possibly more techniques for staff to destress. Allison suggested possibly reaching out to the Wellness Collective.
 - Raquel McCandless from Seekhaven will be a helpful resource if we would like to put some of these practices into policy for staff.
 - Kendra and Shane will work on developing some language to support new staff in this area for the employee handbook. They will bring this back to the board for feedback.
5. Solar Discussion
 - Moving along with a solar grant from Solar Choice (preferred installer with USDA) - a lot of other businesses applied from Moab as well. Grant application closes this month and if awarded, install will be during the summer.

6. Annual Retreat details
 - a. MARC secured - Yes 5-7 Friday evening - We will be at YGP on Saturday morning from 9-3:00.
 - b. Food option - 98 preferred - Emily will order dinner Friday
 - c. Agenda - plan to set a date for the next annual retreat in November for some time in January for the next retreat.

5:40 PM: **REPORTS**

7. GM Store report & additions
 - Issues with update SNAP - Food Stamp issues with renewal asking for board members' personal information. Shane has tried to talk to the State branch on updating officer contact info. Option to add Shane as a corporate officer but unclear if this would impact the need for the other board members' contact info.
 - Discussion on losses in the tinctures and essential oils department. Will add layout discussions to annual retreat.
 - Janis shared that she is against cameras and stated that she is concerned about who will monitor.
 - Discussion on goals and intentions for increasing security for staff and deterring theft.

8. Committee reports
 - Board Recruitment Committee: Emily (chair) & Claire
 - Owner Engagement Committee: Kendra (chair) & Brook & Alison & Judy & Claire
 - Personnel Committee: Judy (chair) Brook & Claire
 - Employee survey needed soon - will discuss more at annual retreat
 - Financial Committee: Jonny (chair) & Emily & Josie & Kendra
 - Moved to a CD with Zions
 - Applied for 9 months promotional rate
 - Policy Committee: Jonny (chair) Emily & Josie & Judy

6:20 PM: **POLICY REVIEW:**

9. Section 11 - moved to May board meeting due to time constraints

6:20 PM: **ACTION ITEMS:**

10. GM monitoring report - Kendra makes a motion and Jonny seconds - all in favor

6:30 PM: **Closed session**

7:00 PM: **ADJOURN - Judy motions and Jonny seconds - all in favor**