

Moonflower Community Cooperative

Board of Directors Minutes

1/18/24 5:30 PM

Library Board Room

In attendance: Shane, Judy, Jonny, Emily, Claire, Alison, Kendra, Josie, Brook (on Zoom)

Mission Statement: *The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community.*

Vision Statement: *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body, and spirit in harmony with nature.*

5:38 PM: **OWNER COMMENTS**

5:38 PM: **AGENDA CONSENT**

1. January agenda corrections/additions/disclosures
2. December minutes approval - Judy moves to approve, Kendra seconds, all in favor

5:40 PM: **REPORTS**

3. GM Store report & additions
4. Committee reports - committee discussion and re-appointments
 - Board Recruitment Committee: Emily (chair) & Claire - NONE
 - Owner Engagement Committee: Kendra (chair) & Brook & Alison & Judy & Claire -NONE
 - Personnel Committee: Judy (chair) Brook & Claire - some staff trainings in the works
 - Financial Committee: Jonny (chair) & Emily & Josie & Kendra - NONE
 - Policy Committee: Jonny (chair) Emily & Josie & Judy - Policy Review (Below)

5:58 PM: **POLICY REVIEW - 10.4, 10.5, 10.6** (Confidentiality, Professionalism, Board Dispute Resolution) - Board reports in compliance

6:09 PM: **DISCUSSION:**

5. Board retreat timing and preliminary planning - tentatively April 12 & 13; GM work plan a priority; possible additions to the employee handbook; review previous owner surveys, specifically around gaps in the store that keep shoppers going elsewhere.

6:37 PM: **ACTION ITEMS:**

6. GM monitoring report - waiting on financials, tabled to February

6:56 PM: **ADJOURN - Kendra moves to adjourn, Judy seconds, all in favor**