

Setting Moonflower Community Cooperative

Board of Directors Minutes

7/20/23 5:30 PM

MARC Patio

Present - Judy, Emily, Kendra, Brooke, Jessica, and Shane

Absent: Josie, Jonny, Alison

Mission Statement: *The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community.*

Vision Statement: *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body and spirit in harmony with nature.*

5:30 PM: **OWNER COMMENTS** - none at this time

5:35 PM: **AGENDA CONSENT**

1. July agenda corrections/additions
Adjustment in language for financials
2. June minutes approval - Kendra motions to approve, Judy seconds, all in favor

5:40 PM: **REPORTS**

3. GM Store report & additions - Nice, mellow month. Some new hires have gone well. Some staff are taking a little break. Some staff members have really stepped up. Group exercise on conflict resolution at the staff meeting. Inventory was good, numbers good. Sprinklers fixed out front. Compressor light sensor is having some issues.

4. Committee reports

- Board Recruitment Committee: Emily (chair) & Jess - bio updated for vote
- Owner Engagement Committee: Judy (chair) & Jess & Brook & Alison & Kendra - party planning continues
- Personnel Committee: Judy (chair) Jess & Brook - nothing at this time
- Financial Committee: Jonny (chair) & Emily & Josie & Kendra - waiting for JJ at next meeting
- Policy Committee: Jonny (chair) Emily & Josie - skipping this month

6:00 PM: **DISCUSSION:**

5. Annual owner meeting planning discussion
 - a. Slideshow prep - Year in review? - Contributions to the community from Maggie (Seeds to Start), patronage update for all owners, board update, board in review - what have we worked on this year? What did we learn from the owner survey? - Wages updates and wellness benefits, and bonuses to staff, open to growth in the future but not in a rush as consistent staffing continues to be an issue.
 - b. Party details update - Will request Maggie to send out RSVP to members

- i. Projector, tables etc - KC will reach out to MARC about screen and projector
- ii. Music and food - seem good to go - door prizes and gift prizes seem to go
- will still reach out to people

6:30 PM: **POLICY REVIEW:**

BOD self-monitoring surveys - postponed to next board meeting.

6:45 PM: **ACTION ITEMS:**

6. GM monitoring report

Jess makes motion and Kendra seconds, all in favor.

7:00 PM: **ADJOURN**

Judy makes a motion, Jess seconds, all in favor.