

## **Setting Moonflower Community Cooperative**

Board of Directors Agenda

6/15/23 5:30 PM

MARC Patio

Present: Josie, Judy, Jonny, Brook, Emily

Staff present: Shane, Josh

**Mission Statement:** *The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community.*

**Vision Statement:** *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body and spirit in harmony with nature.*

5:30 PM: **OWNER COMMENTS - NONE**

5:39 PM: **AGENDA CONSENT**

1. June agenda corrections/additions - NONE
2. May minutes approval - date correction to 5/18. Jonny motions to approve, Judy seconds, all in favor

5:42 PM: **REPORTS**

3. GM Store report & additions  
-high staff turnover as usual, hoping to transition Josh into Assistant Manager role, lots of equipment and telecomm issues to problem solve.

4. Committee reports

- Board Recruitment Committee: Emily (chair) & Jess: 1 applicant known, BOD followed up with an interested applicant from this spring, deadline for board applications is June 29th
- Owner Engagement Committee: Judy(chair) & Jess & Brook & Alison & Kendra: budget discussion for the annual owner meeting, details are coming together
- Personnel Committee: Judy (chair) Jess & Brook - NONE
- Financial Committee: Jonny (chair) & Emily & Josie & Kendra - CD discussion and plan. (Certificate of Deposits)
- Policy Committee: Jonny (chair) Emily & Josie - We will need to update the language in the policies to match the BOD discount to the new employee discount of 20%

6:15 PM: **DISCUSSION:**

5. New location topics - lease on old 4 corners health building (across from the ball fields and Star hall, zoned C3) is up in November, can't currently do a site visit because of Horizon occupation, not sure if Horizon is going to renew their lease, nothing is moving in a hurry

- Keeping an eye out for good real estate options
- 6. Annual owner meeting planning discussion - see owner engagement committee report

6:30 PM: **POLICY REVIEW:**

BOD self-monitoring surveys - 9.1-9.4, generally in compliance. Need to adjust language in 9.4 to match increase in staff discount to 20%

6:45 PM: **ACTION ITEMS:**

- 7. GM monitoring report - Brook moves to approve, Judy seconds, all in favor
- 8. Approval of profit sharing to employees - Discussion of a motion to approve profit sharing as written, and additionally to grant Shane an additional discretionary budget to distribute as bonuses to employees who are not eligible for 2022 profit sharing but are stepping up in the store. Vote tabled to get a firm discretionary budget number from Shane, and BOD will vote over email
- 9. Approval of CD financials: Jonny moves to convert some cash on hand into a CD at Mountain America, Judy seconds, all in favor.

7:12 PM: **ADJOURN**