

## **Moonflower Community Cooperative**

Board of Directors Minutes

2/16/23 5:30 PM

MARC Stage Room

Present: Emily Stock, Shane Huggar, Alison Anders, Kendra Cupps, Jess Dye, Josie Kovash,  
Brook Indries, Jonny Jew, Judy Savarese

**Mission Statement:** *The Moonflower Community Cooperative provides socially responsible foods, goods, and education to promote a healthy, sustainable community.*

**Vision Statement:** *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body, and spirit in harmony with nature.*

5:30 PM: **OWNER COMMENTS-None**

5:35 PM: **AGENDA CONSENT**

1. February agenda corrections/additions
2. January minutes approval-Brook moves to approve, Jess seconds, all approve

5:40 PM: **REPORTS**

3. GM Store report & additions  
-staffing fluctuations, some unexpected departures, discussion of raising starting wages, how to increase job satisfaction and staff cohesion; recognition that this is all a Moab-wide problem right now (filling our workforce).

-2022 retreat planning goals  
-Beer fridge?  
-compostable 'plastic' bags for bulk?  
-plan for staff development with strategic development goals—empower staff to take part in higher level store planning etc.  
-diagnosing workforce issues and vision strategic problem solving  
-second location/new location discussion  
-3-5 year plan (locate the last 3-5 year plan for review)

4. Committee reports

- Board Recruitment Committee: Emily (chair) & Jess  
-interested potential board member, told to apply during election period
- Owner Engagement Committee: Judy(chair) & Jess & Brook & Alison & Kendra
- Personnel Committee: Judy (chair) Jess & Brook
- Financial Committee: Jonny (chair) & Emily & Josie & Kendra
- Policy Committee: Jonny (chair) Emily & Josie

6:15 PM: **DISCUSSION:**

5. Email trick! In gmail: settings-see all settings-accounts & imports tab-check mail from other accounts-click the button for "check mail now"

6. Second/new location topics

- long term plan? Potential property options: Arroyo, Wabi space, some in town lots and properties, ideas of property acquisition without immediately occupying it, ideas of property acquisition for staff housing. Communicate to Arroyo that we are not ready for their Phase I and table discussion for AC Phase II.

- Short term plan - any way to get more space enough for another walk-in?

-further discussion slated for board retreat

7. Owner Survey 2023

-discussion of alternative information gathering for 2023

-owner engagement committee tasked with doing a weekend of in-person surveying

-buying standards/why do folks shop elsewhere and what for

-ingredients policy (are you aware? What's your take?)

8. Board Retreat April 2023

- Reserve YGP-Emily

- Contact Derek from the Deli about catering-Judy

- Board-led facilitation

- Agenda and deliverables decided by March board meeting

7:23 PM: **POLICY REVIEW:**

BOD self-monitoring surveys-sections 6 & 7

-open, non-discriminatory ownership (we have blacklisted those who pose a threat to the co-op.) democratic owner-control, voting etc. Owner economic participation.

7:28 PM: **ACTION ITEMS:**

9. GM monitoring report-Judy moves to approve, Kendra seconds, all approve.

7:28 PM: **ADJOURN** Jess moves, Josie seconds, all in favor