

Moonflower Community Cooperative

Board of Directors Minutes

10/20/22 5:30 PM

MARC Patio

Present: Emily Stock, Jessica Dye, Alison Anders, Jonny Jew, Shane Huggar, Judy Savarese, Josie Kovash

Mission Statement: *The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community.*

Vision Statement: *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body and spirit in harmony with nature.*

5:38 PM: **OWNER COMMENTS - no owners present**

5:38 PM: **AGENDA CONSENT**

4. October agenda corrections/additions - none
5. September minutes approval
 - Judy notes she wants to evaluate Shane in November, not October, and wants board input/approval for a staff evaluation.
 - Jessica moves, Jonny seconds, all approve

5:43 PM: **REPORTS**

6. GM Store report & additions
 - staff stepped up during Shane's absence
 - some staff in, some staff out
 - produce department seeing significant turnover, in need of leadership
 - ice machine died, may not be necessary to replace
 - some touch up painting happening throughout the store
 - sales down 3% from 2021

7. Committee delegations - Kendra
 - assign Kendra to: Owner Engagement, Financial Committee
 - Judy will take over as chair of Owner Engagement
 - current officers are happy with current roles

8. Committee reports

- Board Recruitment Committee: Emily (chair) & Jess
- Owner Engagement Committee: Brook(chair), Jess, Judy, Alison & Kendra

- ❑ Personnel Committee: Judy (chair) Jess & Brook
- ❑ Financial Committee: Jonny (chair), Emily, Josie & Kendra
- ❑ Policy Committee: Jonny (chair) Emily & Josie

-quarter end finance discussion: why did we budget to lose 43k this quarter? (Logged an actual loss of 23k). May be due to an extra payroll or extra truck situation. Shane will follow up with Lisa to unpack that a bit.

-idea again of switching from a cash based to accrual based accounting system.

6:16 PM: **DISCUSSION:**

9. Solar Panels discussion

-Judy has been in touch with Glen Richardson (referred by Monty) to ask about structural integrity of the roof. He recommends inspecting the existing roof framing. He would charge about \$585 for an inspection and engineering report.

-Jonny makes a motion to contract Glen for the inspection, Judy seconds, all approve

10. Website update

-data breach on the website in conjunction with social media, so the website went down momentarily. We are paying for extra security, but the problem does not seem to be completely fixed yet. Maggie is actively working on it.

11. Shane evaluation discussion

-final notes will be shared via email

12. Winter meetings

-discussion of returning to the library board room, or MARC offices

-November's meeting will be in the library board room

6:49 PM: **POLICY REVIEW:**

BOD self-monitoring surveys

-Mission statement: "The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community." Board feels we are fulfilling this, and act as a strong community hub. Discussion of Art Trails sculpture as a wonderful addition to this ethos.

-Vision statement: "Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body and spirit in harmony with nature." Ditto! Harmony with nature sounds abstract—we approach this rather obliquely. Discussion of clarifying that language in future visioning.

6:59 PM: **ACTION ITEMS:**

10. GM monitoring report

-Judy moves to approve, Jess seconds, all in favor

7:00 PM: **EXECUTIVE SESSION - not needed**

7:04 PM: **ADJOURN**

-Jess moves to adjourn, Jonny seconds, all in favor