

Moonflower Community Cooperative Board of Directors Minutes Meeting

06/20/17

Meeting called to order: 5:04 pm

Location: Grand County Public Library Conference Room

Mission Statement: *The Moonflower Community Cooperative provides socially responsible foods, goods and education to promote a healthy, sustainable community.*

Vision Statement: *Cultivating holistic community wellness, The Moonflower Community Cooperative serves as a hub for the exchange of ideas and inspires prosperity through a culture of inclusion and collaboration that nurtures a healthy mind, body and spirit in harmony with nature.*

Board Members Present: Thatcher Vagts, Christina Myers, Julie Albina, Serah Mead, Elizabeth Lamoureux, Colleen Jarrett, Lynette Merrill

Staff Present: Derek Whitworth

Owners Present/ Owner Comments: No owners present; therefore no owners comments.

AGENDA CONSENT:

1. June Agenda (corrections/additions): Profit Sharing added to Action Items as #8.
2. May Minutes Approval: Julie makes a motion to approve the May minutes as written; Lynette seconds, all in favor, motion passes.

REPORTS:

3. GM Store Report Additions: Serah asked if employee home construction has affected coverage in the store. Derek reported that all hours have been covered and things have been running smoothly. Derek is excited for these employees to have this opportunity to build their own houses.

A drain and a connection to the pump on the five-door freezer that hadn't been defrosting properly have been replaced, and no product was lost.

4. Parking Update: No update

5. Committee Reports:

-Board Recruitment Committee: Thatcher (Chair) & Lynette: A report had been emailed on their brainstorm. Included is a list of skills that would be beneficial to the board to look for in new board members. This also contained outreach options, to be used throughout the year.

-Owner Recruitment Committee: Colleen (Chair) & Serah: Committee has not met this month. Colleen asked Derek if it would be possible to join Lara at the Farmer's Market, he replied that she would love the company. Serah shared her idea of fliers made featuring owners with comments of "Why I am an owner?" posted around the store. She also thought this could be a part of the newsletter. Owners could be

approached from the in-store table for this. Board Committee will coordinate with the Outreach Manager, Lara, with guidance from Derek.

-Education Committee (staff packet on policy governance): Julie (Chair), Elizabeth, Serah: Julie provided printed Employee Guides for board members. It mostly contains information contained in the New Board Member packet and Owner/Member packet, written specifically for employees to have a structural background. Board members will give feedback on information in this. This will be a part of the New Hire packet, and also passed out to current employees.

- Personnel Committee (grievances): Christina & Julie: No grievances, nothing to report. Board discussed including all board member's contact info in the employee packet, giving options on who to contact with grievances.

-Financial Committee: Lynette (Chair) & Christina: Committee has not met yet. They will meet in July.

-Policy Review Coordination Committee: Elizabeth (Chair), Colleen & Serah: This committee met and brainstormed on having pairs do an educational piece a month before the GM Monitoring Report that coincides. This committee will put together a calendar and other info on this process.

Julie asks Committees to send out a report a week before the meeting.

6. **FINANCES** (Lynette): No questions from the board members.

ACTION ITEMS:

7. GM Monitoring Report: Thatcher moves to accept the Monitoring Report as written; Elizabeth seconds; all in favor, motion passes.

Julie makes a motion to move into closed session @ 7:31 p.m.

Thatcher makes a motion to exit closed session @ 7:47 p.m.

8. Employee Profit Sharing: Julie makes a motion to approve the Profit Sharing bonuses as discussed in closed session; Elizabeth seconds, all in favor, motion passes.

9. GM Evaluation Process: Process this year vs years to come? No action taken.

ADJOURN: Julie moves to adjourn the meeting @ 7:48 p.m.; Lynette seconds; all in favor, motion passes. Meeting adjourned @ 7:49 p.m.